

**UNIVERSITY OF BAGUIO**  
**SCHOOL OF BUSINESS ADMINISTRATION AND ACCOUNTANCY**  
**BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (BSBA) MAJOR IN HUMAN RESOURCE**  
**DEVELOPMENT MANAGEMENT**  
*EFFECTIVE SCHOOL YEAR 2010-2011*

Course No.	Descriptive Title	Units	Pre-requisites
<b>FIRST YEAR</b>			
<b>FIRST SEMESTER</b>			
ENGLIS1	COMMUNICATION SKILLS 1	3	
HISTORY1	PHILIPPINE HISTORY, GOVERNMENT AND CONSTITUTION	3	
MATHEM1	BASIC MATHEMATICS	3	
NATSCI1	INTRODUCTION TO PHYSICAL SCIENCES	3	
NSTPRO1	NATIONAL SERVICE TRAINING PROGRAM 1	3	
PESELF1	SELF TESTING ACTIVITIES	2	
PHILOS1	LOGIC	3	
SOCIOG1	SOCIETY AND CULTURE W/ FAMILY PLANNING	3	
SOCORN2	SOCIAL ORIENTATION	1	
		<b>Total:</b>	<b>24</b>
<b>SECOND SEMESTER</b>			
ENGLIS2	COMMUNICATION SKILLS 2	3	ENGLIS1
HUMNTS4	ART, MAN AND SOCIETY	3	
KOMFIL1	KOMUNIKASYON SA AKADEMIKONG FILIPINO	3	
MATHEM2	COLLEGE ALGEBRA	3	MATHEM1
NATSCI2	INTRODUCTION TO BIOLOGICAL SCIENCES	3	
NSTPRO2	NATIONAL SERVICE TRAINING PROGRAM 2	3	NSTPRO1
PELECT2	PE ELECTIVE	2	
PHILOS2	GENERAL ETHICS AND VALUES EDUCATION	3	
PSYCHO1	GENERAL PSYCHOLOGY	3	
RIZALJ1	RIZALS LIFE, WORKS AND WRITINGS	3	
		<b>Total:</b>	<b>29</b>
		<b>53</b>	
<b>SECOND YEAR</b>			
<b>FIRST SEMESTER</b>			
AFINAN1	BASIC BUSINESS FINANCE	3	MATHEM2
BACTNG1	INTRODUCTORY ACCOUNTING(FUNDAMENTALS OF ACCOUNTING 1)	6	MATHEM2
BMGMNT1	PRINCIPLES OF ORGANIZATION AND MANAGEMENT	3	
BMKTNG1	PRINCIPLES OF MARKETING	3	
BUSLAW1	LAW ON OBLIGATIONS AND CONTRACTS	3	ENGLIS2
COMPTR1	COMPUTER FUNDAMENTALS/ FUNDAMENTALS OF COMPUTER SOFTWARE & APPLICATIONS	3	
ENGLSH3	EFFECTIVE WRITING	3	ENGLIS2
PELECT3	PE ELECTIVE	2	
		<b>Total:</b>	<b>26</b>
<b>SECOND SEMESTER</b>			
BACTNG2	PARTNERSHIP AND CORPORATION ACCOUNTING (FUNDAMENTALS OF ACCOUNTING 2)	6	BACTNG1
BMGMNT2	HUMAN RESOURCE MANAGEMENT	3	BMGMNT1
BUSLAW2	PARTNERSHIP AND CORPORATION LAW W/ NEGOTIABLE INSTRUMENTS LAW	3	BUSLAW1

<u>      </u>	<b>BUSMAT2</b>	MATHEMATICS OF INVESTMENTS	3	<b>MATHEM2</b>
<u>      </u>	<b>ECONOM1</b>	BASIC ECONOMICS WITH TLR	3	
<u>      </u>	<b>ENGLSH4</b>	EFFECTIVE SPEAKING	3	<b>ENGLSH3</b>
<u>      </u>	<b>MATHEM4</b>	BASIC STATISTICS WITH DEMOGRAPHY	3	<b>MATHEM2</b>
<u>      </u>	<b>PELECT4</b>	PE ELECTIVE	2	
			<b>Total: 26</b>	
			<b>52</b>	
<b>THIRD YEAR</b>		<b>FIRST SEMESTER</b>		
<u>      </u>	<b>ACMPTR3</b>	BASIC PROGRAMMING AND COMPUTERIZED ACCOUNTING SYSTEMS	3	<b>BACTNG2, COMPTR1</b>
<u>      </u>	<b>AMGMNT1</b>	GOOD GOVERNANCE AND SOCIAL RESPONSIBILITY	3	<b>BMGMNT1, BMGMNT2</b>
<u>      </u>	<b>BMGMNT3</b>	QUANTITATIVE TECH/MATH ANALYSIS	3	<b>MATHEM2</b>
<u>      </u>	<b>BMGMNT4</b>	HUMAN BEHAVIOR IN THE ORGANIZATION	3	<b>BMGMNT1, BMGMNT2</b>
<u>      </u>	<b>BUSLAW3</b>	SALES, BAILMENTS AND AGENCY	3	<b>BUSLAW2</b>
<u>      </u>	<b>HRDMAN1</b>	RECRUITMENT AND SELECTION	3	<b>BMGMNT1, BMGMNT2</b>
<u>      </u>	<b>HRDMAN2</b>	ADMINISTRATIVE AND OFFICE MANAGEMENT	3	<b>BMGMNT1, BMGMNT2</b>
<u>      </u>	<b>HRDMAN3</b>	COMPENSATION ADMINISTRATION	3	<b>BMGMNT1, BMGMNT2</b>
<u>      </u>	<b>TAXATN1</b>	INCOME TAXATION	3	<b>BACTNG2</b>
			<b>Total: 27</b>	
		<b>SECOND SEMESTER</b>		
<u>      </u>	<b>AECONM2</b>	MICROECONOMICS THEORY AND PRACTICE	3	<b>ECONOM1</b>
<u>      </u>	<b>ENGLIS5</b>	PROFESSIONAL ENGLISH	3	<b>ENGLSH4</b>
<u>      </u>	<b>ENTREM1</b>	ENTREPRENEURIAL MANAGEMENT	3	<b>HRDMAN1, HRDMAN2, HRDMAN3</b>
<u>      </u>	<b>FILPPP2</b>	PAGBASA AT PAGSULAT TUNGO SA PANANALIKSIK	3	<b>KOMFIL1</b>
<u>      </u>	<b>HUMNTS5</b>	ELECTIVE-WORLD CULTURE OR FOREIGN LANGUAGE	3	
<u>      </u>	<b>MNGMNT2</b>	MARKETING MANAGEMENT	3	<b>BMKTNG1</b>
<u>      </u>	<b>MNGMNT5</b>	TOTAL QUALITY MANAGEMENT	3	<b>BMGMNT1, BMGMNT2</b>
<u>      </u>	<b>MNGMNT1</b>	PRODUCTION AND OPERATIONS MANAGEMENT	3	<b>BMGMNT1, BMGMNT2</b>
<u>      </u>	<b>HRDMAN4</b>	TRAINING AND DEVELOPMENT	3	<b>HRDMAN1, HRDMAN2, HRDMAN3</b>
<u>      </u>	<b>HRDMAN5</b>	LABOR RELATIONS AND NEGOTIATIONS	3	<b>HRDMAN1, HRDMAN2, HRDMAN3</b>
			<b>Total: 30</b>	
			<b>57</b>	
<b>FOURTH YEAR</b>		<b>FIRST SEMESTER</b>		
<u>      </u>	<b>LITRAT1</b>	PHILIPPINE LITERATURE	3	<b>ENGLSH4</b>
<u>      </u>	<b>BUSENG1</b>	BUSINESS CORRESPONDENCE AND REPORT WRITING	3	<b>ENGLSH4</b>
<u>      </u>	<b>HRDMAN6</b>	ORGANIZATIONAL DEVELOPMENT	3	<b>HRDMAN3, HRDMAN4, HRDMAN5</b>
<u>      </u>	<b>HRDMAN7</b>	LABOR LAW AND LEGISLATION	3	<b>HRDMAN3, HRDMAN4, HRDMAN5</b>
<u>      </u>	<b>HRDMAN8</b>	PROJECT MANAGEMENT	3	<b>HRDMAN3, HRDMAN4, HRDMAN5</b>
<u>      </u>	<b>OPEMAN8</b>	BALANCED SCORECARD/ MANAGERIAL ACCOUNTING	3	<b>BACTNG2</b>
<u>      </u>	<b>STAHRM8</b>	STRATEGIC HUMAN RESOURCE MANAGEMENT	3	<b>HRDMAN3, HRDMAN4, HRDMAN5</b>
<u>      </u>	<b>TAXATN2</b>	BUSINESS AND TRANSFER TAXES	3	<b>TAXATN1</b>
			<b>Total: 24</b>	
		<b>SECOND SEMESTER</b>		
<u>      </u>	<b>HRPRAC1</b>	HUMAN RESOURCE DEVELOPMENT MANAGEMENT PRACTICUM	6	<b>(ALL FIRST to FOURTH YEAR SUBJECTS)</b>
			<b>Total: 6</b>	
			<b>30</b>	
			<b>Total units: 192</b>	